| Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at https://www.myallsavers.com/MyAllSavers/Plan or by calling 1-800-291-2634. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-2634 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	/Individual <u>Network</u> /Family <u>Network</u> /Individual Out-of-Network /Family Out-of-Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet <u>your deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> individual / family; for <u>out-of-network providers</u> individual / family	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.myallsavers.com or call 1-800-291-2634 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.myallsavers.com.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a <u>deductible</u> applies.

	Common		What You Will Pay		Limitations, Exceptions, &
	Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
		Primary care visit to treat an injury or illness	copay/visit Deductible does not apply.	<u>coinsurance</u>	Under age 19 - Network visits are covered at No Charge.
	f you visit a health	Specialist visit	<u>copay</u> /visit <u>Deductible</u> does not apply.	<u>coinsurance</u>	None
	care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	<u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you h		<u>Diagnostic test</u> (x-ray, blood work)	Physician: No charge Facility: No charge	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Sleep studies require a Prior Authorization or benefits could be reduced by 50% of the total cost of the service.
	f you have a test	Imaging (CT/PET scans, MRIs)	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myallsavers.com</u>.

Common		What You	Limitationa Evacationa 9	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
		(You will pay the least)	(You will pay the most)	
	Tier 1 drugs	retail copay, deductible does not apply. mail-order copay, deductible does not apply. specialty copay, deductible does not apply.	retail copay, deductible does not apply. mail-order copay, deductible does not apply. specialty copay, deductible does not apply.	Covers up to a 90-day supply for retail and mail order pharmacies. One retail copay applies per 30-day retail prescription.
If you need drugs to treat your illness or condition More information about	Tier 2 drugs	retail copay, deductible does not apply. mail-order copay, deductible does not apply. specialty copay, deductible does not apply.	retail copay, deductible does not apply. mail-order copay, deductible does not apply. specialty copay, deductible does not apply.	If a dispensed drug has a chemically equivalent drug at a lower tier, the cost difference between drugs in addition to any applicable copay and/or
prescription drug coverage is available at www.myallsavers.com	Tier 3 drugs	retail <u>copay</u> , <u>deductible</u> does not apply. mail-order <u>copay</u> , <u>deductible</u> does not apply. specialty <u>copay</u> , <u>deductible</u> does not apply.	retail <u>copay</u> , <u>deductible</u> does not apply. mail-order <u>copay</u> , <u>deductible</u> does not apply. specialty <u>copay</u> , <u>deductible</u> does not apply.	coinsurance may be applied. Certain drugs may have a prior authorization requirement. If you use an out-of-network
	Tier 4 drugs	retail copay, deductible does not apply. mail-order copay, deductible does not apply. specialty copay, deductible does not apply.	retail copay, deductible does not apply. mail-order copay, deductible does not apply. specialty copay, deductible does not apply.	pharmacy (including a mail order pharmacy), you may be responsible for any amount over the allowed amount.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	<u>coinsurance</u>	<u>coinsurance</u>	<u>Prior Authorization</u> is required. If you don't get <u>Prior Authorization</u> ,
surgery	Physician/surgeon fees	Physician: <u>copay</u> /visit <u>Deductible</u> does not apply. Surgeon: <u>coinsurance</u>	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.
If you need immediate medical attention	Emergency room services	ER Physician: <u>coinsurance</u> Facility: <u>copay</u> /visit and <u>coinsurance</u>	ER Physician: <u>coinsurance</u> * Facility: <u>copay</u> /visit and <u>coinsurance</u> *	*Out-of-network emergency services are covered at the
	Emergency medical transportation	<u>coinsurance</u>	coinsurance*	<u>Network</u> benefit level.

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myallsavers.com</u>.

Common		What You Will Pay		Limitations, Exceptions, &
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	<u>Urgent care</u>	Urgent Care Physician: copay/visit Deductible does not apply. Facility: copay/visit Deductible does not apply.	Urgent Care Physician: coinsurance Facility: coinsurance	One <u>copay</u> is applied between the physician charge and the facility charge for <u>urgent care</u> visits. Lab, x-rays or diagnostic testing are not included in the <u>urgent care copay</u> and are subject to the applicable benefit for these services.
If you have a hospital	Facility fee (e.g., hospital room)	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization,
stay	Physician/surgeon fees	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.
If you need mental health, behavioral health, or substance	Outpatient services	Physician: copay/visit Deductible does not apply. Facility: coinsurance for other outpatient services	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> for other outpatient services	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the
abuse services	Inpatient services	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	service.
	Office visits	Primary Care Visit: <u>copay</u> /visit <u>Deductible</u> does not apply. <u>Specialist</u> Visit:	Primary Care Visit: <u>coinsurance</u> <u>Specialist</u> Visit: <u>coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply.
If you are pregnant	Childbirth/delivery professional services	<u>coinsurance</u>	<u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Prior Authorization is required for inpatient services. If
	Childbirth/delivery facility services	<u>coinsurance</u>	<u>coinsurance</u>	you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.
If you need help recovering or have other special health needs	Home health care	<u>coinsurance</u>	<u>coinsurance</u>	30 visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myallsavers.com</u>.

Camman		What You Will Pay		Limitations Franchisms 9
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				of the service.
	Rehabilitation services	<u>coinsurance</u>	<u>coinsurance</u>	30 combined visits/year for
	Habilitation services	<u>coinsurance</u>	<u>coinsurance</u>	rehabilitation and habilitation services. Includes physical therapy, speech therapy, occupational therapy, pulmonary rehabilitation therapy, cardiac rehabilitation therapy, post-cochlear implant aural therapy, and cognitive rehabilitation therapy.
	Skilled nursing care	<u>coinsurance</u>	<u>coinsurance</u>	60 visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Durable medical equipment	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required if greater than \$1000. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Hospice services	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If your child poods	Children's eye exam	Not covered	Not covered	
If your child needs dental or eye care	I MINION & NIGGEOG INDIAN OF	Not covered	Not covered	None
delital of eye care	Children's dental check-up	Not covered	Not covered	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myallsavers.com</u>.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan documents for other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)

- Long-term care
- Non-emergency care when traveling outside the United States
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care, and
- Weight-loss programs

Other Covered Services (This isn't a complete list. Check your policy for other covered services and your costs for these services.)

- Acupuncture
- Chiropractic care

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other options to continue coverage are available to you too, including individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-291-2634.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myallsavers.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>		
Copayments		
Coinsurance		
What isn't covered		
Limits or exclusions		
The total Peg would pay is		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of awell-controlled condition)

- The plan's overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>		
Copayments		
Coinsurance		
What isn't covered		
Limits or exclusions		
The total Joe would pay is		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	
Copayments	
Coinsurance	
What isn't covered	
Limits or exclusions	
The total Mia would pay is	